



Course Outline

EDI: LGBT+ Awareness

Minimum and Maximum Learners: 06 - 16 Duration: One Day Timings: 10:00 - 16:30

Suitable for

Any staff who have **already attended** 'EDI: An Introduction to Equality, Diversity and Inclusion' training and work with clients or colleagues who are lesbian, gay, bisexual and transgender and who wish to develop confidence working with this section of the community.

Aim

To provide knowledge and skills for reaching beyond differences and valuing diversity of all kinds. You will focus on specific issues/needs of lesbian, gay bisexual and transgender clients and colleagues and strategies for involvement.

Learning Outcomes

By the end of the course, you will be able to:

- ✔ **Define** sexuality, Equality, Diversity and Inclusion.
- ✔ **Identify** fears and barriers to working with LGBT+ people and how these can be overcome.
- ✔ **List** the main legislation about LGBT+ discrimination relevant to employees and clients/service-users.
- ✔ **Recognise** social attitudes towards LGBT people - common assumptions and labelling.

✔ **Describe** how needs of LGBT+ employees and clients/service users might impact on service provision and work practices.

✔ **Complete** an EDI/Accessibility Audit and identify areas for potential development.

Benefits of Attending

✔ Feel confident and ready to put your learning into practice.

✔ Create a Personal Action Plan to apply your learning in your workplace.

✔ Take away a practical toolkit with proven techniques and ideas you can use straight away

Training Style

This course is highly interactive and uses engaging, 'brain-friendly' methods such as exercises, quizzes, group discussions, skills practice, storytelling and practical tools to support real-world application.

You'll receive a **Welcome Pack** with pre-course activities, a **Learner Workbook** during training, an **E-Book** on this topic and a **Bonus Pack** afterwards with extra tools and follow-up activities to help you put learning into practice. (*email required)

Other Courses to consider [\(Visit my website for details of these and other courses\)](#)

➔ Dealing with Difficult Behaviour and Situations in the Workplace

➔ EDI: Managing and Leading Equality, Diversity and Inclusion in the Workplace

➔ EDI: Cross-Cultural Awareness

➔ Effective Recruitment and Selection

➔ EDI: Disability Awareness

➔ Employment Practice for Non-HR Staff

➔ EDI: Gender Identity and Gender Diversity Awareness

➔ HIV Awareness

➔ EDI: Gender Identity and Gender Diversity Awareness

➔ HIV in the Workplace

➔ Leadership Skills to Empower and Inspire (3 Days)

➔ EDI: Learning Disability Awareness

➔ Management Skills for New/First-time Managers

- ➔ Managing Grievances and Discipline in the Workplace
- ➔ Managing Health and Wellbeing in the Workplace
- ➔ Managing Volunteers
- ➔ Managing Workplace Bullying
- ➔ Meeting the Care Needs of Older LGBT+ People
- ➔ Resolving Differences and Conflict
- ➔ Support and Supervision I: Good Practice When Supervising Others
- ➔ Supporting LGBT+ People and their Specific Needs

