



Course Outline

EDI: Disability Awareness

Minimum and Maximum Learners: 06 - 16 Duration: One Day Timings: 10:00 - 16:30

Suitable for

Any staff who have **already attended** 'EDI: An Introduction to Equality, Diversity and Inclusion' training. This course helps you build confidence when working with disabled people. You'll learn about common barriers, practical ways to make services accessible, and strategies to include everyone.

Aim

To provide knowledge and skills for reaching beyond differences towards valuing diversity of all kinds. You will focus on specific issues/needs of disabled clients and colleagues, the barriers they face and strategies for inclusion and accessibility.

Learning Outcomes

By the end of the course, you will be able to:

- ✔ **Explain** what disability means and give examples of visible and hidden disabilities.
- ✔ **Describe** the history of disability in the UK and key facts about demographics
- ✔ **Compare** the medical model vs social/disability model of care
- ✔ **Identify** common fears about working with disabled people and how to overcome them.
- ✔ **List** the main UK laws and policies about disability.

- ✔ **Recognise** social attitudes towards disability - common assumptions and labelling.
- ✔ **Recognise** common assumptions, stereotypes, and stigma about disability.
- ✔ **Describe** how disability needs can affect services and workplace practices.
- ✔ **Use** inclusive language in written and spoken communication.
- ✔ **Complete** an EDI/Accessibility Audit and identify areas for potential development.
- ✔ **Demonstrate** ways to make communication accessible (e.g., easy-read, alternative formats).
- ✔ **Practice** strategies for supporting disabled colleagues and clients in everyday situations.
- ✔ **Explain** the importance of reasonable adjustments and give examples.
- ✔ **Describe** how technology and assistive tools can support inclusion.

Benefits of Attending

- ✔ Feel confident and ready to put your learning into practice.
- ✔ Take away a practical toolkit with proven techniques and ideas you can use straight away
- ✔ Create a Personal Action Plan to apply your learning in your workplace.

Training Style

This course is highly interactive and uses engaging, 'brain-friendly' methods such as exercises, quizzes, group discussions, skills practice, storytelling and practical tools to support real-world application.

You'll receive a **Welcome Pack** with pre-course activities, a **Learner Workbook** during training, an **E-Book** on this topic and a **Bonus Pack** afterwards with extra tools and follow-up activities to help you put learning into practice. (*email required)

Other Courses to consider (Visit my website for details of these and other courses)

- ➔ Dealing with Difficult Behaviour and Situations in the Workplace
- ➔ EDI: Cross-Cultural Awareness
- ➔ EDI: Disability Awareness
- ➔ EDI: Gender Identity and Gender Diversity Awareness
- ➔ EDI: Gender Identity and Gender Diversity Awareness
- ➔ EDI: Learning Disability Awareness
- ➔ EDI: Managing and Leading Equality, Diversity and Inclusion in the Workplace
- ➔ Effective Recruitment and Selection
- ➔ Employment Practice for Non-HR Staff
- ➔ HIV Awareness
- ➔ HIV in the Workplace
- ➔ Leadership Skills to Empower and Inspire (3 Days)
- ➔ Management Skills for New/First-time Managers

