



Course Outline

HIV in the Workplace

Minimum and Maximum Learners: 06 - 16 Duration: One Day Timings: 10:00 – 16:30

Suitable for

All those working within organisations that may have staff or volunteers who are living with or affected by HIV/AIDS, including managers, who want to ensure they are following good practice, working within the law and providing appropriate support.

Aim

To build upon existing HIV/AIDS awareness and consider best practice for managing HIV in the workplace. You will evaluate current workplace practices and strategies for supporting staff living with HIV/AIDS within the context of current legislation.

Learning Outcomes

By the end of the course, you will be able to:

- ✔ **Review** your current awareness about HIV/AIDS, its prevalence in the UK and HIV transmission.
- ✔ **Outline** current legislation (including the Equalities Act) and how this relates to HIV in the workplace.
- ✔ **Recognise** the specific needs/rights of people living with HIV/AIDS in the workplace (including confidentiality).
- ✔ **Identify** specific issues/challenges that may arise in the workplace and how to deal with them effectively.
- ✔ **Evaluate** your organisation's current policies/procedures and potential areas for development supporting people with HIV/AIDS.

Benefits of Attending

- ✔ Feel confident and ready to put your learning into practice.
- ✔ Take away a practical toolkit with proven techniques and ideas you can use straight away.
- ✔ Create a Personal Action Plan to apply your learning in your workplace.

Training Style

This course is highly interactive and uses engaging, 'brain-friendly' methods such as exercises, quizzes, group discussions, skills practice, storytelling and practical tools to support real-world application.

You'll receive a **Welcome Pack** with pre-course activities, a **Learner Workbook** during training, an **E-Book** on this topic and a **Bonus Pack** afterwards with extra tools and follow-up activities to help you put learning into practice. (*email required)

Other Courses to consider (Visit my website for details of these and other courses)

- ➔ Dementia Awareness
- ➔ Disability Awareness
- ➔ EDI: An Introduction to Equality, Diversity and Inclusion (Frontline Staff and Volunteers)
- ➔ HIV Awareness
- ➔ Experts By Experience: Getting Started
- ➔ HIV, Stigma and Mental Health
- ➔ Experts By Experience II: Getting Your Voice Heard to Influence Policymakers and Service Development (2 Days)
- ➔ Managing Mental Health and Wellbeing in the Workplace
- ➔ Experts By Experience III: Magical Presentations - Sharing and Presenting Your Story (2 Days)
- ➔ Meeting the Care Needs of Older LGBT+ People
- ➔ Mental Health Awareness
- ➔ Protecting Client Confidentiality and Professional Boundaries

