

Teambuilding – Getting Everyone to Pull in the Same Direction



Maximum Participants: 16

Duration: One Day

Timings: 09:30 – 16:30

Mike Phillips Training

Releasing potential through learning and development

Suitable for

All team leaders and line-managers who wish to develop a positive, effective teamwork culture and ensure they get the best from each team member releasing individual and team potential.

Aim

To provide team-leaders with the knowledge and skills to ensure their team is pulling together in the same direction. You will develop skills to ensure your team isn't just functioning – it will be reaching maximum performance.

Learning Outcomes

By the end of the course, you will be able to:

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compare management and leadership skills when working with teams | <input checked="" type="checkbox"/> List ways of developing trust within teams |
| <input checked="" type="checkbox"/> Identify commonalities and differences between each member of your team and their impact on teamwork | <input checked="" type="checkbox"/> Assess own communication styles and Belbin Team Roles how these can impact on team dynamics |
| <input checked="" type="checkbox"/> Explain the different ways in which individuals may perceive and experience change | <input checked="" type="checkbox"/> Use communication and feedback skills effectively to develop performance and team cohesion |

You will also leave the course with:

- | | |
|--|--|
| <input checked="" type="checkbox"/> A sense of achievement | <input checked="" type="checkbox"/> A Personal Action Plan to take your learning further |
| <input checked="" type="checkbox"/> A toolkit of techniques and practical ideas for releasing your potential | |

Training Style

All courses are interactive, using diverse participatory, 'brain-friendly' training methods including: exercises; games/quizzes; handouts and workbook; small/large group discussion; skills practice and trainer input.

All courses are accompanied by a **Welcome Pack** (including some essential pre-course activities to prepare for learning) and a **'Bonus Pack'** after the training with additional tools, and follow-up activities to support transfer of learning to the workplace. (*email required)

Other Courses to consider (Visit my website for details of these and other courses)

- | | |
|--|---|
| ➔ Assertiveness in the Workplace (2 Days) | ➔ Managing Change |
| ➔ Coaching Skills for Managers | ➔ Mentoring Skill |
| ➔ Decision-Making and Problem-Solving – Tools and Techniques | ➔ Motivating Staff for Peak Performance |
| ➔ International Communication – Don't hear it on the Grapevine | ➔ NLP in the Workplace |
| ➔ Leadership Skills to Empower and Inspire | ➔ Resolving Differences and Conflict |
| | ➔ Supervision and Support |
| | ➔ The Skills of Chairing Meetings |

● ● ●

"It was helpful to think how our organisation mission and values can be used to motivate my team and improve performance..."

Good to be able to reflect on how I work with my team and share ideas for taking things forward."

Course Participant
Arthritis Care

● ● ●

website
www.mikephillipstraining.co.uk

email
mike@mikephillipstraining.co.uk

phone
07949 826881