

Leadership Skills to Empower and Inspire



Maximum Participants: 16

Duration: Two Days

Timings: 09:30 – 16:30

Mike Phillips Training

Releasing potential through learning and development

Suitable for

Anyone in a management/leadership role who wishes to release the potential of others in their workplace and provide the leadership that will inspire and empower others to achieve peak performance.

Aim

To distinguish between management and leadership. You will develop the attitudes, knowledge and skills towards becoming an inspirational leader in order to achieve your organisation's mission and goals.

Learning Outcomes

By the end of the course, you will be able to:

- Distinguish between management and leadership
- Explain how an effective organisation vision, mission and values can influence performance and create motivation
- Identify what high performance looks like and recognise the factors that can influence performance and motivation
- Assess your personal communication and leadership style and how this might impact on others
- Use effective feedback to BOOST performance
- Assess your skills and abilities for releasing potential and setting a good example in order to inspire others
- Use a toolbox of communication and leadership strategies/techniques to motivate others for peak performance

You will also leave the course with:

- A sense of achievement
- A Personal Action Plan to take your learning further
- A toolkit of techniques and practical ideas for releasing your potential

Training Style

All courses are interactive, using diverse participatory, 'brain-friendly' training methods including: exercises; games/quizzes; handouts and workbook; small/large group discussion; skills practice and trainer input.

All courses are accompanied by a **Welcome Pack** (including some essential pre-course activities to prepare for learning) and a **'Bonus Pack'** after the training with additional tools, and follow-up activities to support transfer of learning to the workplace. (*email required)

Other Courses to consider (Visit my website for details of these and other courses)

- ⇒ Coaching Skills for Managers
- ⇒ Dealing with Difficult Behaviour in the Workplace
- ⇒ Decision-Making and Problem-Solving – Tools and Techniques
- ⇒ Diversity: Managing Diversity in the Workplace
- ⇒ Effective Recruitment and Selection
- ⇒ Influencing and Persuading Skills
- ⇒ Internal Communication – Don't hear it on the grapevine
- ⇒ Managing Change
- ⇒ NLP in the Workplace (2 Days)
- ⇒ Succession Planning
- ⇒ Supervision and Support – The Next Level (2 Days)
- ⇒ Teambuilding – Getting Everyone to Pull in the Same Direction



"This course has given me lots of inspiration and helpful ideas that I can use within my organisation."

The day was practical, fun and engaging, whilst underpinned with leadership theory and Mike's experience out there in the 'real world'. Thanks. "

Course Participant
Age UK



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