

Training Skills: Advanced

Maximum Participants: 16

Duration: Two Days

Timings: 09:30 – 16:30



Suitable for

Those who have already undertaken an introductory level 'Train-the-Trainer' course and/or those who have one or more years' experience of designing, delivering and evaluating training.

Aim

To build upon on existing training knowledge, skills and experience. You will gain in-depth knowledge of learning and training theory and practice, enhance your existing skills and discover new techniques.

Learning Outcomes

By the end of the course, you will be able to:

- ✓ Review your existing attitude, skills and knowledge of training delivery
- ✓ Describe learning styles and how they influence training design and delivery
- ✓ Analyse your personal training style and how this affects the learning of others
- ✓ Outline the 9-step Accelerated Learning Model
- ✓ Deliver a short training session, receive peer feedback and identify areas for development
- ✓ Recognise barriers to learning and strategies to overcome them
- ✓ Compare and contrast a range of theories about learning/training and their impact on delivery
- ✓ Use a range of brain-friendly and accelerated learning techniques
- ✓ Identify strategies for dealing with difficult situations and group dynamics during training delivery

You will also leave the course with:

- ✓ A sense of achievement
- ✓ A toolkit of techniques and practical ideas for releasing your potential
- ✓ A Personal Action Plan to take your learning further

Training Style

All courses are interactive, using diverse participatory, 'brain-friendly' training methods including: exercises; games/quizzes; handouts and workbook; small/large group discussion; skills practice and trainer input.

All courses are accompanied by a **Welcome Pack** (including some essential pre-course activities to prepare for learning) and a **'Bonus Pack'** after the training with additional tools, and follow-up activities to support transfer of learning to the workplace. (*email required)

Other Courses to consider (Visit my website for details of these and other courses)

- ➔ Assertiveness in the Workplace (2 Days)
- ➔ Facilitation Skills – An Introduction
- ➔ Facilitation Skills – Theory and Practice (2 Days)
- ➔ Mentoring Skills
- ➔ NLP in the Workplace (2 Days)
- ➔ Presentations – Advanced Skills (2 Days)

Mike Phillips Training

Releasing potential through learning and development

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"What a brilliant mixture [of activities].

Very sensitive to the learners needs and styles. Kept my attention throughout.

Mike has a wonderful way of achieving this [using feedback from learners ensure learning outcomes are met]"

Course Participant
RASA

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website

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