

# Diversity: Becoming 'Diversity Champions' – Skills and Tools (2 Days)



Maximum Participants: 16

Duration: One Day

Timings: 09:30 – 16:30

Mike Phillips Training

Releasing potential through learning and development

## Suitable for

Any staff who have **already attended** 'Valuing Diversity' training who want to go on to influence the valuing diversity agenda within their workplace and deliver workshops and facilitation events as part of this.

## Aim

To provide Diversity Champions with knowledge and skills for reaching beyond differences and valuing diversity of all kinds. You will discover skills and tools to facilitate groups; consult/involve staff and champion diversity in your workplace.

## Learning Outcomes

By the end of the course, you will be able to:

- Define the role of Diversity Champions within their workplace
- Identify potential barriers to championing these issues and how they may be overcome
- Explain how Diversity Champions would fit within the organisational culture, policy context and ensuring there is senior management 'buy-in'
- Deliver a short presentation outlining the benefits of valuing diversity in their organisation
- Prepare a programme of events/workshops for promoting diversity in their workplace
- Use a range of facilitation tools and techniques to involve and consult staff

You will also leave the course with:

- A sense of achievement
- A toolkit of techniques and practical ideas for releasing your potential
- A Personal Action Plan to take your learning further

## Training Style

All courses are interactive, using diverse participatory, 'brain-friendly' training methods including: exercises; games/quizzes; handouts and workbook; small/large group discussion; skills practice and trainer input.

All courses are accompanied by a **Welcome Pack** (including some essential pre-course activities to prepare for learning) and a **'Bonus Pack'** after the training with additional tools, and follow-up activities to support transfer of learning to the workplace. (\*email required)

## Other Courses to consider (Visit my website for details of these and other courses)

- ➔ Assertiveness in the Workplace (2 Days)
- ➔ Dealing with Difficult Behaviour in the Workplace
- ➔ Diversity: Cross-Cultural Awareness
- ➔ Diversity: Disability Awareness
- ➔ Diversity: LGBT Awareness
- ➔ Diversity: Managing Diversity in the Workplace
- ➔ Facilitation Skills: Theory and Practice (2 Days)
- ➔ Internal Communication – Don't hear it on the Grapevine
- ➔ Interpersonal Communication Skills
- ➔ Resolving Differences and Conflict
- ➔ The Skills of Chairing Meetings
- ➔ Teambuilding – Getting Everyone to Pull in the Same Direction



*"Helpful to think about how to deal with stereotyping..."*

*Felt at ease and enjoyed the engagement with everyone.*

*Has helped me understand that discrimination isn't just about colour or race.*

*It has helped me understand a lot more about people and situations."*

## Course Participant

Elders Voice



## website

[www.mikephillipstraining.co.uk](http://www.mikephillipstraining.co.uk)

## email

[mike@mikephillipstraining.co.uk](mailto:mike@mikephillipstraining.co.uk)

## phone

07949 826881