

Dementia: Leadership Skills to Inspire and Promote Quality Dementia Care (3 Days)



Maximum Participants: 16

Duration: Three Days

Timings: 09:30 – 16:30

Mike Phillips Training

Releasing potential through learning and development

Suitable for

All health and social care professionals who work with people with dementia and **have attended Dementia Awareness training within the last two years** who wish to develop their leadership skills, including:

- Day care staff
- Domiciliary care staff
- Charity staff
- Health care assistants
- Nursing staff
- Residential care staff
- Team Leaders and Managers

Aim

To provide dementia care managers with the leadership skills, practical strategies and tools for motivating team members in order to reach maximum performance and provide high quality dementia care.

Learning Outcomes

By the end of the course, you will be able to:

- ✓ Review your existing attitudes, knowledge and skills about dementia
- ✓ Identify what high performance and quality care look like
- ✓ Explain how an effective organisation vision, mission and values influence performance and boost motivation
- ✓ Recognise the factors that can influence motivation and the symptoms of demotivation
- ✓ Assess your personal communication and leadership styles and how they impact on teams
- ✓ Evaluate your skills and abilities to release potential and set a good example
- ✓ Use a toolbox of communication and leadership strategies/techniques to motivate others for high performance
- ✓ Evaluate leadership and care within your organisation and identify areas for future development

You will also leave the course with:

- ✓ A sense of achievement
- ✓ A Personal Action Plan to take your learning further
- ✓ A toolkit of techniques and practical ideas for releasing your potential

Training Style

All courses are interactive, using diverse participatory, 'brain-friendly' training methods including: exercises; games/quizzes; handouts and workbook; small/large group discussion; skills practice and trainer input.

All courses are accompanied by a **Welcome Pack** (including some essential pre-course activities to prepare for learning) and a **'Bonus Pack'** after the training with additional tools, and follow-up activities to support transfer of learning to the workplace. (*email required)

Other Courses to consider (Visit my website for details of these and other courses)

- ⇒ Coaching Skills for Managers
- ⇒ Dementia: Balancing Rights, Choice and Risk
- ⇒ Dementia: Minimising Restraint and Managing Risk in Dementia Care
- ⇒ Managing Change
- ⇒ Supervision and Support – The Next Level (2 Days)

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"Good to explore and discuss organisation mission and values..."

Interactive, inventive... and intuitive...

Motivational ideas...very thought-provoking about on-going work issues and fun."

Course Participant

Elizabeth Finn Homes (EFHL)



website

www.mikephillipstraining.co.uk

email

mike@mikephillipstraining.co.uk

phone

07949 826881