

Care Matters: HIV in the Workplace

Maximum Participants: 16

Duration: One Day

Timings: 09:30 – 16:30



Mike Phillips Training

Releasing potential through learning and development

Suitable for

All those working within organisations that may have staff who are living with or affected by HIV/AIDS, including managers, who want to ensure they are following good practice, working within the law and providing appropriate support.

Aim

To build upon existing HIV/AIDS awareness and consider best practice for managing HIV in the workplace. You will evaluate current workplace practice and strategies for supporting staff living with HIV/AIDS within the context of current legislation.

Learning Outcomes

By the end of the course, you will be able to:

- ✓ Review your current awareness about HIV/AIDS, its prevalence in the UK and HIV transmission
- ✓ Be aware of current legislation (including the Equalities Act) and how this relates to HIV in the workplace
- ✓ Recognise the specific needs/rights of people living with HIV/AIDS in the workplace (including confidentiality)
- ✓ Identify specific issues/challenges that may arise in the workplace and how to deal with them effectively
- ✓ Evaluate your organisation's current policies/procedures and potential areas for development

You will also leave the course with:

- ✓ A sense of achievement
- ✓ A toolkit of techniques and practical ideas for releasing your potential
- ✓ A Personal Action Plan to take your learning further

Training Style

All courses are interactive, using diverse participatory, 'brain-friendly' training methods including: exercises; games/quizzes; handouts and workbook; small/large group discussion; skills practice and trainer input.

All courses are accompanied by a **Welcome Pack** (including some essential pre-course activities to prepare for learning) and a **'Bonus Pack'** after the training with additional tools, and follow-up activities to support transfer of learning to the workplace. (*email required)

Other Courses to consider (Visit my website for details of these and other courses)

- ➡ HIV/AIDS Awareness
- ➡ HIV and Mental Health
- ➡ HIV and Women
- ➡ Diversity: Becoming 'Diversity Champions' – Skills and Tools
- ➡ Diversity: Disability Awareness
- ➡ Diversity: Managing Diversity in the Workplace

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"I manage someone who has HIV, so this course has helped me understand things from her point of view."

The legislation was covered in a way that was fun and engaging."

Course Participant
Breast Cancer Care

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website

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